

WORKFORCE TRAINING

Orlando boasts a population that is young, well-educated and diverse. Not coincidentally, the region is at, or near, the top of national charts in several demographic and labor-related categories.

Consider that Orlando, already with a population of more than 2 million, is among the nation's fastest-growing population and employment markets. A labor force exceeding 1.1 million ensures a strong and stable labor pool for a community that is expected to remain among the nation's top 10 metropolitan areas well into the future.

Recruiting additional talent to Orlando is never a hard sell. A quality of life second to none, a competitive cost of living, and a wide range of educational opportunities are just some of the assets that make Orlando an attractive destination for creative minds.

Florida Flex (formerly known as Quick Response Training)

This state administered program provides grant funding for customized training for new or expanding businesses. The program has been structured to be flexible and to respond quickly to meet individual business training objectives. A local training provider – community college, area technical center, school district or university – is selected to develop, manage or deliver the customized program and to provide assistance in the application process. Grants are based on the number of individuals being trained.

Incumbent Worker Training

This state administered program provides grant funding for customized training for existing businesses. The program is customer driven, structured to be flexible to meet the business's training objectives, and is a proven employee retention tool. With a focus on upgrading existing employee skills, the business may choose public, private, or its own in-house, training provider.

CareerSource Florida (careersourceflorida.net)

CareerSource Florida is a business-led statewide workforce investment board that provides policy oversight and designs strategies to address critical statewide workforce needs. The board consists of business, education and government leaders appointed largely by the Governor. Two members each are appointed by the Florida Senate and the Florida House of Representatives. CareerSource Central Florida, one of 24 regional workforce boards, represents region 12 that includes Orlando.

CareerSource Central Florida (careersourcecentralflorida.com)

CareerSource Central Florida (CSCF) is our region's workforce expert, an authority for workforce planning, programs, and the labor market. CSCF connects employers to the largest pool of talent in the area, provides worker resources and training, and prepares our community's residents for careers that meet local businesses' demands for today and into the future.

Employ Florida (employflorida.com)

Employ Florida links all of Florida's workforce services – state and local – to each other. The state partners are Workforce Florida, the state policy and oversight board, and the Agency for Workforce Innovation, the state agency which administers workforce funds. At the local level there are twenty-four regional workforce boards that administer close to 100 "one-stop centers". Together these organizations represent the Employ Florida network of workforce services and resources.